

**Third Assembly  
Session  
(No. 054 of 2025)  
140)**

**Fourth  
(No.**



**COUNTY GOVERNMENT OF LAMU**  
**THIRD ASSEMBLY - (FOURTH SESSION)**  
**COUNTY ASSEMBLY OF LAMU**  
**ORDERS OF THE DAY**  
**AFTERNOON SITTING**  
**WEDNESDAY, JUNE 11, 2025 AT 2:30 PM**  
**ORDER OF BUSINESS**

**PRAYERS**

1. Administration of Oath
2. Communication from the Chair
3. Messages
4. Petitions
5. Papers
6. Notices of Motion (*See Appendix*)
7. Statements
8. **MOTION: APPROVAL OF THE REPORT OF THE DEPARTMENTAL COMMITTEE ON INTERGOVERNMENTAL, LABOUR AND PUBLIC SERVICE ON THE REVIEW AND SCRUTINY OF THE COMPLIANCE AND ANNUAL EVALUATION REPORT OF THE LAMU COUNTY PUBLIC SERVICE BOARD FOR F/Y 2023/2024.**

**Mr. Speaker Sir,** I beg to move the following Motion:-

THAT, pursuant to the provisions of the Constitution of Kenya, County Governments' Act No. 17 of 2012; and the County Assembly's Standing Orders, this House adopts and approves the reports of the Departmental Committee on Inter-governmental, Labour and Public Service on the review and scrutiny of the compliance and annual evaluation report of the County Public Service Board for F/Y 2023/2024 tabled in the house on Wednesday, 4<sup>th</sup> June, 2025.

*(Chairperson- Intergovernmental, Labour and Public Service  
Committee*

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**9.\* APPROVAL OF THE REPORTS OF THE SELECT COMMITTEE ON  
COUNTY PUBLIC INVESTMENTS AND ACCOUNTS ON THE  
CONSIDERATIONS OF THE AUDIT REPORTS OF THE FINANCIAL  
OPERATIONS ON THE LAMU COUNTY YOUTH DEVELOPMENT FUND  
FOR THE YEAR 2023 AND 2024**

**Mr. Speaker Sir,** I beg to move the following Motion:-

THAT, pursuant to the provisions of the Constitution of Kenya, County Governments' Act No. 17 of 2012; and the County Assembly's Standing Orders,  
this House adopts and approves the reports of the Select Committee on County Public Investment and Accounts on the Considerations of the Audit Reports of the Financial Operations on the Lamu County Youth Development Fund for the following year;

1. The Financial operations of the Lamu County Youth Development Fund for the year ended 30<sup>th</sup> June 2023.
2. The Financial operations of the Lamu County Youth Development Fund for the year ended 30<sup>th</sup> June 2024.

*(The Chairperson, Committee on Public Investment and Accounts)*

**NOTICE OF MOTION - HIRING STAFF ON PERMANENT AND  
PENSIONABLE TERMS AND CONFIRMATION OF CONTRACT  
EMPLOYEES**

**Mr. Speaker Sir,** I beg to give the following Notice of Motion:-

**That Aware that,** Section 59 of the County Government Act 2012, mandates the County Public Service Board to establish and abolish offices in the County Public Service and appoint persons to hold or act in those offices, including permanent and pensionable capacities.

**Concerned that,** approximately, Lamu County Government has two thousand one hundred and twenty one employees, majority serving under short term contracts of about two to three years which affects their job security, morale, productivity and eligibility for long term benefits such as pensions.

**Further concerned that,** resources are limited and hiring employees on contractual basis is costly due to required gratuity payments at the end of each contract. Additionally, concerns exist regarding the potential for Governors and Senior County officials to intimidate employees who are not politically aligned with the administration.

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**Noting that,** contract employment is often meant for short term project-based roles. Technical, profession like legal, engineers, doctors among others that are required few sizeable resources and not for positions that require continuity and long term institutional knowledge.

**Cognizant that,** critical role played by County employees in the effective delivery of services to the people of Lamu and the need to motivate and retain skilled personnel.

Therefore, this Assembly resolves that:

1. The County Government of Lamu through the County Public Service Board undertakes immediate steps to hire eligible staff on permanent and pensionable terms rather than on recurrent short term contracts, except in case where short term engagement is justified and documented.
2. All County employees currently serving under contract terms and who have served diligently for a reasonable period and meet the necessary qualifications be confirmed on permanent and pensionable terms upon reviews by the relevant departments and the County Public Service Board.
3. The County Government of Lamu submits to this Assembly within 90 days a report detailing the implementation plan for this resolution, including timelines and criteria for confirmation of staff.

**(MCA FAHD DINI ADNAN - MINORITY LEADER)**

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**ADJOURNMENT NOTICE**

HONOURABLE MEMBERS, THERE BEING NO ANY OTHER BUSINESS, THIS HOUSE STANDS ADJOURNED UTILL TOMMOROW THURSDAY, 12<sup>TH</sup> June, 2025 AT 2.30PM.