

**Third Assembly**

**(No. 010 of 2026)**

**Fifth Session**

**(No. 029)**



**COUNTY GOVERNMENT OF LAMU**

**THIRD ASSEMBLY – (FIFTH SESSION)**

**COUNTY ASSEMBLY OF LAMU**

**ORDERS OF THE DAY**

**MORNING SITTING**

**WEDNESDAY, FEBRUARY 18, 2026 AT 10:30 AM**

**ORDER OF BUSINESS**

**PRAYERS**

1. Administration of Oath
2. Communication from the Chair
3. Messages
4. Petitions
5. Papers (*See Appendix*)
6. Notices of Motion
7. Statements
8. **\*MOTION: PROTECTION OF WORKERS AGAINST POLITICAL MOVES AND POLITICALLY-MOTIVATED ACTIONS**

**AWARE THAT**, the Constitution of Kenya, 2010 guarantees every worker the right to **fair labour practices**, including fair remuneration, reasonable working conditions, freedom from discrimination, and protection from unfair disciplinary or administrative actions arising from external influence;

**FURTHER AWARE THAT** the Employment Act, 2007 and the County Governments Act, 2012 require county public service institutions to operate professionally, transparently, and free from political interference;

**CONCERNED THAT**, in Lamu County there has been increasing reports of workers—both in the County Public Service and in contracted or affiliated sectors—facing:

- unjustified transfers and demotions,
- politically-influenced disciplinary actions,
- intimidation or harassment linked to political alignments,
- threats to job security for declining to support political actors,
- and interference in recruitment, promotion, or deployment processes;

**NOTING THAT**, such politically-motivated actions undermine morale, productivity, professionalism, and the stability of Lamu County’s workforce, and further jeopardize the delivery of public services to the people of Lamu;

**FURTHER NOTING THAT**, a politically neutral, secure, and professional working environment is essential for fair governance and the protection of workers’ dignity;

**NOW THEREFORE, this Assembly RESOLVES THAT:**

1. The County Government of Lamu shall immediately take measures to protect all county workers from political interference, intimidation, coercion, or manipulation in the course of their duties.
2. All politically-motivated transfers, suspensions, demotions, dismissals, or promotions shall be reviewed by the Lamu County Public Service Board, and, where found irregular, be reversed or corrected in accordance with the law.
3. Clear policies and guidelines be developed and implemented within all county departments prohibiting political influence in human resource decisions, including a defined disciplinary process for any officials who engage in such interference.
4. A confidential reporting and oversight mechanism be established, allowing workers to raise complaints related to political pressure or unfair labour practices, to be handled by an impartial body within the County Public Service Board.

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5. The County Government shall ensure that workers are free to exercise their democratic rights as private citizens, including freedom of association and political participation, without fear of retaliation or victimization.
6. Capacity-building programs be initiated to educate county employees and administrators on labour rights, political neutrality, and ethical public service standards.
7. The County Assembly urges all leaders, county officials, and political actors in Lamu to respect the neutrality of the workforce, and to desist from using public offices or employment processes for political gain.

**(MCA FAHD DINI ADNAN)**

**PAPERS**

1. Faza Sub- County hospital (County Government of Lamu) quarterly report and financial statements for the period ended 31<sup>st</sup> December, 2025.
2. Submission of Lamu County referral hospital quarterly report and financial statements for the period ended 31<sup>st</sup> December, 2025.

**(Chair – Health Services, Water and Environment Committee)**

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*Denotes of the day*

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**ADJOURNMENT NOTICE**

HONOURABLE MEMBERS, THERE BEING NO ANY OTHER  
BUSINESS, THIS HOUSE STANDS ADJOURNED UTILL TODAY  
WEDNESDAY, 18<sup>TH</sup> FEBRUARY 2026 AT 2.30PM.