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COUNTY GOVERNMENT OF LAMU

COUNTY ASSEMBLY OF LAMU

THIRD ASSEMBLY – FOURTH SESSION

VOTES AND PROCEEDINGS

TUESDAY, MARCH 31, 2026 AT 2:30 PM

1. The Assembly assembled at Two thirty O'clock.
2. The Proceedings were opened with prayers

3. PAPERS

1. Draft of the Amended Standing Orders.

2. STATEMENTS TO BE REQUESTED

- ❖ Pursuant to Standing Order 41(2)(C) MCA. Fahd Dini Adnan requested for a Statement from the Chairperson of the Departmental Committee on Health Services Water and Environment on matters of urgent Public importance on the failure of dialysis machines at King Fahd County Referral Hospital.

3. MOTION: PROTECTION OF WORKERS AGAINST POLITICAL MOVES AND POLITICALLY-MOTIVATED ACTIONS

AWARE THAT, the Constitution of Kenya, 2010 guarantees every worker the right to **fair labour practices**, including fair remuneration, reasonable working conditions, freedom from discrimination, and protection from unfair disciplinary or administrative actions arising from external influence;**FURTHER AWARE THAT** the Employment Act, 2007 and the County Governments Act, 2012 require county public service institutions to operate professionally,

CONCERNED THAT, in Lamu County there has been increasing reports of workers—both in the County Public Service and in contracted or affiliated sectors—facing:

- unjustified transfers and demotions,
- politically-influenced disciplinary actions,
- intimidation or harassment linked to political alignments,
- threats to job security for declining to support political actors,
- and interference in recruitment, promotion, or deployment processes;

NOTING THAT, such politically-motivated actions undermine morale, productivity, professionalism, and the stability of Lamu County's workforce, and further jeopardize the delivery of public services to the people of Lamu;

FURTHER NOTING THAT, a politically neutral, secure, and professional working environment is essential for fair governance and the protection of workers' dignity;

NOW THEREFORE, this Assembly RESOLVES THAT:

1. The County Government of Lamu shall immediately take measures to protect all county workers from political interference, intimidation, coercion, or manipulation in the course of their duties.
2. All politically-motivated transfers, suspensions, demotions, dismissals, or promotions shall be reviewed by the Lamu County Public Service Board, and where found irregular, be reversed or corrected in accordance with the law.
3. Clear policies and guidelines be developed and implemented within all county departments prohibiting political influence in human resource decisions, including a defined disciplinary process for any officials who engage in such interference.
4. A confidential reporting and oversight mechanism be established, allowing workers to raise complaints related to political pressure or unfair labour

practices, to be handled by an impartial body within the County Public Service Board.

5. The County Government shall ensure that workers are free to exercise their democratic rights as private citizens, including freedom of association and political participation, without fear of retaliation or victimization.
6. Capacity-building programs be initiated to educate county employees and administrators on labour rights, political neutrality, and ethical public service standards.

(MCA FAHD DINI ADNAN)

4. MOTION: FIRST READING OF THE LAMU COUNTY BURSARY FUND (AMENDMENT) BILL, 2026

"That, the Lamu County Bursary Fund (Amendment) Bill, 2026 be now read a first time"

4. THE ASSEMBLY ROSE – at three thirty O'clock.

MEMORANDUM

*The Speaker will take the Chair
In the next sitting*